



Delhaize America Earns Top Marks in 2018 Corporate Equality Index

November 10, 2017

Company Earns 100 percent for Seventh Consecutive Year on Human Rights Campaign Foundation's Sixteenth Annual Scorecard on LGBTQ Workplace Equality

Delhaize America proudly announced that it received a perfect score of 100 percent on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign Foundation. Delhaize America joins the ranks of 609 major U.S. businesses which also earned top marks this year.

"We are proud and honored to have earned a perfect score in the Corporate Equality Index for the seventh consecutive year," said Millette Granville, director of diversity and inclusion for Delhaize America. "Delhaize America and its local brands, Food Lion and Hannaford, are committed to upholding a diverse and inclusive environment for all of our associates. This recognition is a true reflection of our mission of continuing to build a more inclusive company and stronger communities."

The 2018 CEI rated 947 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Delhaize America's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Delhaize America

Delhaize America companies include Food Lion and Hannaford, operating more than 1,200 stores along the East Coast. Each banner has a distinct identity and well-established brand image within its respective markets across 16 states, offering market-specific products and services to meet the unique needs of its customers. The companies of Delhaize America employ more than 96,000 full-time and part-time associates. The company is part of Ahold Delhaize, an international grocery retailer based in Zaandam, Netherlands.

About Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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